



E&C Training

Engagement

Techniques E&C officers use to engage individuals in their organization on E&C Monthly/quarterly/seasonal training

75% campaigns Quick reference

69%

tools One-off campaign (limited duration, multiple

channels) Key topic cascade (present to top leaders and 56%

cascade) Risk portal (one-stop shop with policy, tools,

19% training, chat)

Note: Select all that apply type question.

Other

E&C officers report that individuals in

67%

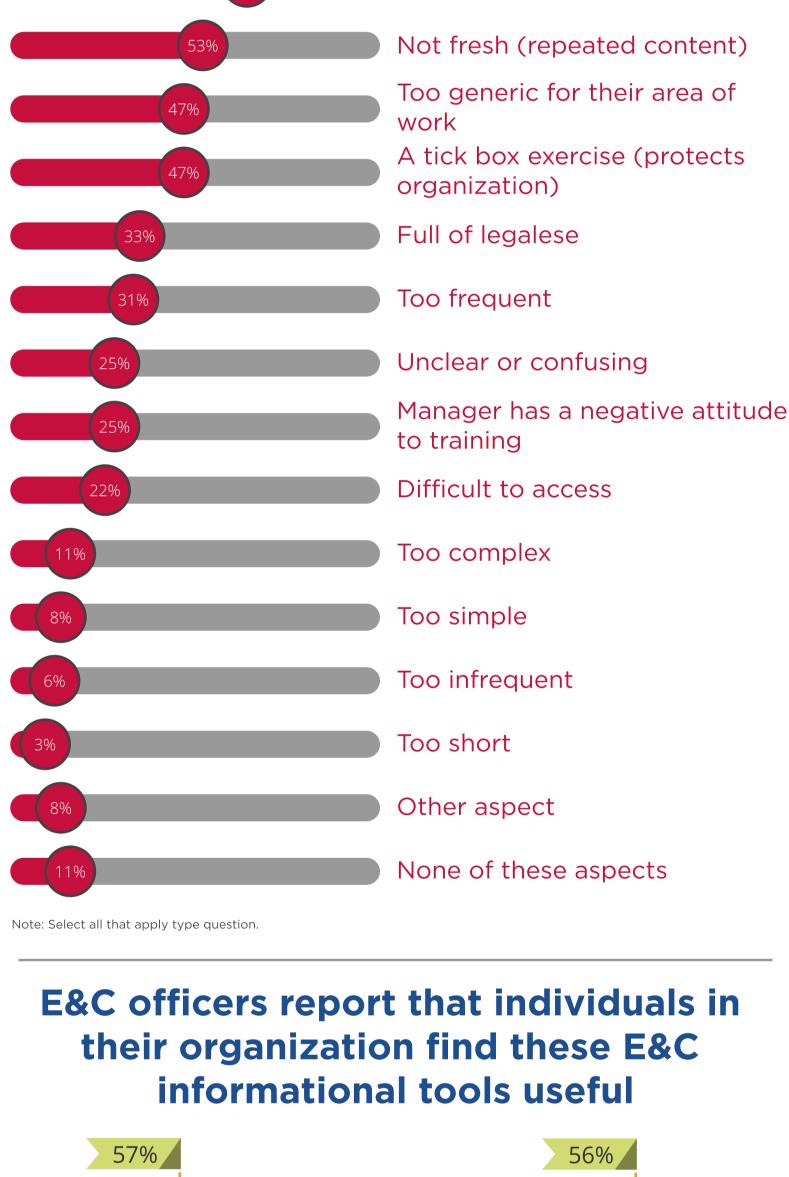
17%

their organization prefer to be engaged on E&C in the following ways Moderately Most Least Never preferred preferred indicated preferred



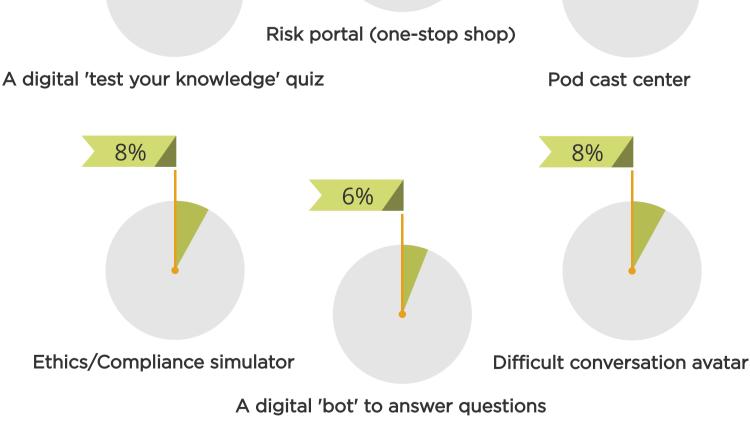
Not relevant to their work 69% Too long

following aspects of training disengaging



Meeting scenarios Summary tables/graphics Interactive tools 17% 11% 11%

36%



17%

None of these tools

Other tools

8%

training. Questions focused on training topics, modalities, engagement and evaluation. The questions were designed by members of ECI's "What's Next in Training?" Working Group.

infographic presents findings from questions asking about engagement.

The online ECI Pulse Survey was distributed on March 8, 2021. One survey was sent to each ECI

This is the third in the series of four infographics reporting on results from that survey. This

SURVEY BACKGROUND

ECI conducted a poll of members to collect new insights on the subject of 'employee voice' in E&C

member organization. The survey closed on March 22, 2021.

Methodology

Note: Select all that apply type question.

Findings from the survey are based on 50 responses. Respondents represent organizations that:

- Range in size from over 100 employees to over 90,000 employees; - Are from a broad mix of industries, including aerospace/defense, manufacturing, professional services, government, utilities and non-profits;

- Operate in only one country or are multinationals; and - Have E&C training functions ranging in size from one to 24 employees.

ECI conducts regular surveys with its members on topics relevant to the ethics & compliance profession. The survey topics are based on suggestions from ECI members, ECI Working Groups and ECI staff. If you have suggestions on topics, please submit them to research@ethics.org. www.ethics.org

Have a suggestion for a pulse survey? Submit your idea on ECI's <u>pulse survey page</u>.

About ECI's Pulse Surveys