

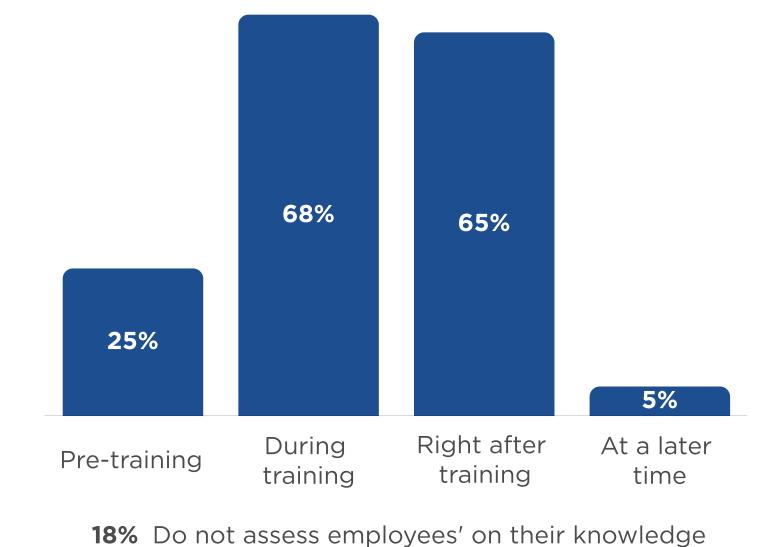


E&C Training

Evaluation



When Are Trainees Tested on **Training Content?**



Note: Select all that apply type question.



Are Trainees Asked to Provide Feedback About the Training?



* Both types of questionnaires are used by the organization.

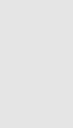
33%

What Feedback About Training Is



Sought From Those Who Complete Training? Usefulness of training





Analyze improvements in employee E&C survey metrics 24% Conduct independent reviews/audits 22% Analyze change in employee behavior 22% Survey employees on what they recall 17%

Analyze data gathered through focus groups

Analyze improvements in employee engagement metrics

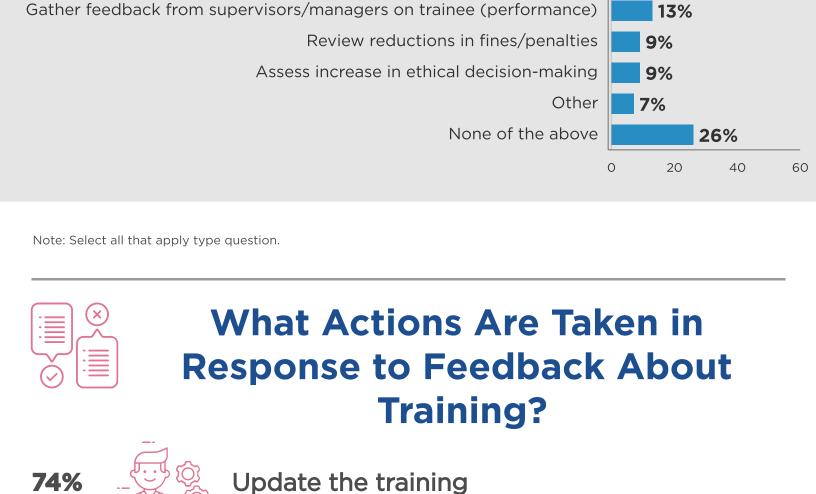
What Evaluation Sources Are Used

to Assess the Impact of Training?

Review changes in use of helpline

26%

15%



37%

individual

Provide follow-up topic-specific guidance/information to all trainees

Remodel the training

Provide follow-up feedback to the specific

11%

24%



Other

Note: Select all that apply type question.

Do not undertake any of the above

actions in response to the feedback

Deploy follow-up targeted training



SURVEY BACKGROUND

ECI conducted a poll of members to collect new insights on the subject of 'employee voice' in E&C training. Questions focused on training topics, modalities, engagement and evaluation. The

This is the fourth in the series of four infographics reporting on results from that survey. This infographic presents findings from questions asking about training evaluation. Methodology

The online ECI Pulse Survey was distributed on March 8, 2021. One survey was sent to each ECI

member organization. The survey closed on March 22, 2021. Findings from the survey are based on 50 responses.

Respondents represent organizations that: - Range in size from over 100 employees to over 90,000 employees; - Are from a broad mix of industries, including aerospace/defense, manufacturing, professional

- services, government, utilities and non-profits;
- Operate in only one country or are multinationals; and - Have E&C training functions ranging in size from one to 24 employees.

About ECI's Pulse Surveys

profession. The survey topics are based on suggestions from ECI members, ECI Working Groups and ECI staff. If you have suggestions on topics, please submit them to <u>research@ethics.org</u>.

ECI conducts regular surveys with its members on topics relevant to the ethics & compliance

Have a suggestion for a pulse survey? Submit your idea on ECI's pulse survey page.