

STRENGTH
STRONG
CULTURE
22%



PRESSURE TO COMPROMISE STANDARDS

33%



OBSERVED MISCONDUCT
IN THE PAST 12 MONTHS

34%



OF OBSERVED MISCONDUCT

86%



RETALIATION

AFTER REPORTING

MISCONDUCT

82%

ethics & compliance initiative"

The Ethics & Compliance Initiative (ECI), a non-profit organization, is a best practice community of organizations committed to creating and sustaining high-quality ethics & compliance programs. ECI spearheads the Global Business Ethics Survey® (GBES®), a longitudinal, cross-sectional study of workplace integrity from the employee's perspective. To learn more about GBES research and metrics visit ethics.org/GBES.

Source: Global Business Ethics Survey® (GBES®).

ethics metrics are tied to the daily micro decisions employees make with respect to how they behave in the workplace.

These are:

- »Ethical culture strength;
- »Pressure to compromise ethical standards;
- »Observations of misconduct;
- »Reporting misconduct; and
- »Retaliation perceived by employees after they report misconduct.

Visit ethics.org/GBES to download The State of Ethics & Compliance in the Workplace: A Look at Global Trends report to learn more about how the USA compares to other countries surveyed.

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