



# ECI ADVISORY SERVICES

**Solutions that deliver the insights you need to advance your E&C program and transform your organizational culture.**

## ASSESSMENTS AND BENCHMARKING

ECI's assessments evaluate ethics and compliance (E&C) program effectiveness and organization culture.

### ■ High-Quality Program Assessment™

Collect valuable insight on the maturity level of your E&C program relative to peer organizations with the HQP Assessment. This assessment is available at no cost to ECI organizational members, Fellows and Senior Fellows. Limitations apply.

### ■ ECI's Culture Assessments

Customizable, comprehensive surveys that measure the impact of E&C program efforts. Measure employee perceptions about E&C program elements and examine potential areas of risk, pressure points, the prevalence of observed misconduct and retaliation and more. ECI's Culture Strength Index provides a key metric to measure your organization's culture. New 2020 benchmarks available. Also new - questions about COVID-19, diversity, inclusion and harassment.

### ■ Workplace Ethics Check

A quick and easy-to-implement pulse survey to gather insights on the state of your employees, which is especially important during the COVID-19 crisis. ECI members are eligible for exclusive pricing on survey packages.

**Leverage ECI's range of services to help you strategically position and elevate your organization's E&C program.**

## CONSULTING AND BOARD TRAINING

E&C advisors guide your organization through a multitude of business challenges, including code of conduct consultation, board training and monitorships.

### ■ Board Training

Supports directors with the boardroom fundamentals and leading practices needed to serve as a strategic asset to the E&C function.

### ■ E&C Consulting

As you navigate the steps of program improvement, ECI consultants advise on the best path forward. Whether you need guidance on program assessment, program design, code of conduct review, values development, training and culture change initiatives, we are here to take you through the steps.

### ■ Monitorships

ECI works with independent monitors to conduct baseline assessments and measure the progress of an organization's E&C program.

**Implement proven solutions based on decades of research that improve E&C program quality and strengthen ethics culture.**

### For more information

Contact Evren Esen, VP, Research & Analytics, [evren@ethics.org](mailto:evren@ethics.org) or Aaron Hollinger, Senior Survey Project Manager, [aaron@ethics.org](mailto:aaron@ethics.org)