

The State of Workplace Favoritism Around the World

Nearly one-quarter of global employees observed favoritism in the workplace - a notably high number. Favoritism can lead to risk in every industry, bringing potential financial and reputational damage with it.

Most and Least Observed Types of Misconduct - Global Medians



Employees observing favoritism are sure to be less confident in reporting misconduct, as they can feel that there may be potential retaliation should they report a “favorite” employee for misconduct.

The perception that some employees will be protected from the consequences of their actions can reduce reporting rates, opening the door to federal prosecution, fines, internal lawsuits and general liabilities. Eliminating favoritism can build an equitable workplace in which the employees feel safe, valued and open. In turn, this keeps the organization safe from the potential harm that can come from unreported misconduct.

▶ 39%

of global employees observed favoritism in the workplace.