

# Workers Say Supervisors Prioritize Results Over Ethics

*2 in 5 employees globally (40%) agreed that their supervisor cares only about meeting targets, regardless of how they are met.*



## Why Does This Matter?



**A results-only mindset puts the organization at risk of legal and reputational harm. It is also a missed opportunity.** Employees want to feel proud of their organization, their work, and the way they do it. Clients and customers want to engage with organizations they trust to uphold values, standards, and the law.

## What Should You Do?



Supervisors have to focus on accomplishing organizational goals, while also communicating to employees that methods are as important as the results themselves. **Ensure that leadership - at all levels - shares the same message: Reach your goals, and do it the right way.**

## Links to ECI Resources



1. [Talking the Walk Case #29: Is It Just Me?](#)
2. [Reducing Perceived Pressure to Behave Unethically: The Role of Leaders and Coworkers](#)
3. [The Link Between Supervisor Leadership and Workplace Behaviors](#)
4. [Partnering with Middle Managers to Enhance Ethics & Compliance Success: Toolkit and Resources](#)

Note: Data are based on the global median of 42 countries from the 2023 Global Business Ethics Survey® (GBES®).