


## GLOBAL BUSINESS ETHICS SURVEY® - KEY FINDING 2

# Workplace misconduct is at an all-time high.

Almost two-thirds of employees (a global median of 65%<sup>1</sup>) said that within the last 12 months they observed at least one act that they deemed to be a violation of their organization's standards or the law. Previously, the highest level of misconduct measured through GBES® was a global median of 60%. In the last two GBES updates, ECI's calculation of misconduct was updated to utilize an index measuring specific types of wrongdoing.



**12%** of employees worldwide observed an act of corruption involving a public official, which could indicate a bribe, kickback, or inappropriate gift to a government official.

Therefore, a chart with global trends prior to 2020 is not available. However, ECI has been tracking misconduct levels via this index in the U.S. since 2000 and the same pattern of high and rising misconduct is observed. The rise in misconduct stands at a level of great concern.

<sup>1</sup>The global median is based on 26 possible specific types of misconduct a respondent might have observed in the past 12 months. The 26 specific types of misconduct are grouped together for this analysis.

